

CEC Meeting

Meeting Date: May 10th, 2025

Attendees

CEC Members

1. Sajjad Syed
2. Umair Nizam
3. Raheel Iqbal
4. Dr Sonia Saleem
5. Munaf Majeed
6. Salman Dar
7. Nadia Iqbal
8. Sheikh Abdul Qadir
9. Usman Akbar
10. Abdul Wahab Ahmed

Secretariat

1. Ali Hasani
2. Filza Maniar

Agenda

- Approval of previous minutes
- SG's report
- Secretariat performance and issues
- Inclusion of Dr Sonia in HR Committee
- Proposed bi weekly CEC Meeting schedule
- Any additional item with the permission of Chair

The meeting initiated with the recitation of the Holy Quran.

Discussion Items:

Action Items:

1. Skills Committee Discussion

The Vice Chairman discussed progress on the Skills Survey and potential collaboration with relevant government stakeholders. It was noted that P@SHA has historically conducted salary surveys and will continue to lead this initiative while exploring opportunities for collaboration. The Secretariat and CEC members were requested to provide timely input and responses. It was also agreed that relevant stakeholders would be formally updated on progress and requested to share their input and timelines.

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2. Approval of Previous Meeting Minutes

The minutes of CEC Meeting 8 (Part 1 & 2) were circulated for review. Members were given until **14 May 2025** to provide feedback. It was agreed that the minutes would be considered approved if no feedback was received by the specified deadline.

3. SG's Update

The SG shared progress on action items from previous CEC meetings. Key updates included securing the DGTO licence, submitting recommendations for international events to relevant stakeholders, and ongoing efforts to explore options for a permanent P@SHA Secretariat.

Updates were also shared regarding event invitations, membership-related matters, policy and brand activities, finalisation of ToRs for a PR company, cybersecurity collaborations, and the preparation of a log frame for circulation to CEC members.

4. DFDI Event Feedback

The Committee reviewed the DFDI event and discussed its outcomes, utilisation of funds, recognition of P@SHA's contribution, and areas for improvement. Members agreed that future collaborations should involve better planning, coordination, and appropriate recognition of all contributing partners. It was recommended that future engagements include joint planning and co-branding arrangements.

5. Secretariat Performance and Governance

The Committee discussed concerns relating to communication gaps, delays in sharing information, adherence to instructions, and overall accountability within the Secretariat. It was emphasized that activities relating to CEC-led initiatives should be appropriately coordinated and approved before publication.

The Committee agreed that the reported performance and communication concerns should be reviewed through the appropriate internal processes, with corrective action taken where required. The need for improved coordination, stronger internal cohesion, and clearer governance processes between the CEC and Secretariat was also emphasized.

6. HR Committee Structure

The Committee discussed the composition and structure of the HR Committee and sought clarification regarding the process for determining committee memberships. It was agreed that the relevant regulatory authority would be approached for clarification, where required.

7. CEC Meeting Frequency

The Committee discussed increasing the frequency of CEC meetings to improve coordination and decision-making. It was agreed that a calendar for the next six months would be developed, with meetings scheduled at suitable intervals and on varying days to accommodate members' availability.

Action Items

Ali Hasani (SG) to:

- Note feedback for DFDI and prepare for feedback session.
- Coordinate MOUs for the national cybersecurity collaboration.

- Verify Policy team's email to Brand team on the GB roundtable social media post and investigate the reported matter.
- Check with DGTO on who determines committee memberships.