

## Central Executive Committee Meeting Minutes

Tuesday | February 15, 2022 | 5.00 PM – 7.00 PM

### Attendees:

CEC Members	Secretariat
1. Ali Ihsan	Hira Zainab
2. <del>Ammara Masood</del>	
3. <del>Barkan Saeed</del>	
4. Bilal Hashmat	
5. Khuram Rahat	
6. M. Zohaib Khan	
7. Salman Dar	
8. Dr. Shoab A. Khan	
9. Waqas Khan Pitafi	
10. Badar Khushnood (Chairman)	

### Agenda:

- Policy Updates
- Secretariat Updates

### Discussion Items:

#### Action items from last meeting

- Secretary-General brought attention that approval on the minutes from last meeting are awaited – the decision of whether longer or shorter version to be used needs to be discussed. It was discussed to finalize it later.

#### Policy Updates

- Cash reward portal will be made available for IT industry. Total qualifying companies are 1,346
- Chairman and SG updated on PM office meetings on IT industry package and recommendations
- SG updated on the reports where P@SHA is providing inputs: National Priority Sectors Export Strategy, ADB, and PwC report outsourced by PSEB
- SG updated on planned action items on policy side

#### Subcommittee

- Hira shared the status of the committees, and shared that only 3 subcommittees (AGG, Governance and Membership Committee) have submitted TORs till date.

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- Zohaib asked if Secretariat can write TORs and submit to the Committee Chairs. Ali Ihsan commented that Chair is responsible for defining and providing TORs.
- Zohaib raised question on the HR Committee. It was pointed out that one more CEC member will be added to the HR Committee. SG noted it to communicate to the Chairman.
- Zohaib also raised about the existing loopholes in the compliance of P@SHA. Ali and Salman shared that Governance Committee is aware of the highlighted aspects.
- It was discussed that P@SHA license renewal is a critical issue to be addressed. Secretary-General shared that she is already on it!

## Secretariat Updates

- **Industry Readiness Boot Camps:** Hira updated on the proposal submission of Industry-Readiness Boot Camps. She shared that it's the first-ever time that P@SHA has played this role. A historic proposal has been submitted. She acknowledged all skill committee members who have contributed in making it happen! She gave an overview of the program and structure of partners, and progress on the proposal and presentation.
  - Salman and Ali appreciated the presentation and how professionally it was done!
- Hira updated on other skill development initiatives, including Academia-Bridge Program, PITB collaboration, and ongoing training calendar.
- SG Hira shared the progress on memberships: **520 active members**, demonstrating 150% YOY growth in membership revenue and 193% YOY growth in new members. She shared the outreach plan for the next membership year.
  - Salman shared the proposal from Membership Committee to establish regional chapters in cities where there are more than 10 members. Ali commented that 10 is a small number, and perhaps it can be increased to 20 members. Salman said that number can be increased later.
- Hira gave an update on the launch of P@SHA Salary Survey 2021. She shared that more than 300 copies have been distributed, and we can make them available online for free now.
- Hira gave an update of all industry engagement activities, including Skill Requirement Analysis 2021, Quarterly Progress Report, TechNation, and Subsector Groups.
- Ali Ihsan gave an update on AGG activities and upcoming event sponsored by MiniClip.
- Zohaib gave an update on successful execution of LEAP 2022, MWC Barcelona 2022
- Ali discussed GDC 2022 and shared the issues with US visas limiting participation
- SG shared completed items and Q1 Goals

Conclusion: Next meeting is scheduled on March 15, 2022.