

P@SHA Central Executive Committee Nominations 2026

Central Executive Committee Elections 2026 (Term 2026–2028) | Displayed on Saturday, 29 August 2026

The following nominations for the Central Executive Committee of the Pakistan Software Houses Association for IT & ITES (P@SHA), for the term 2026–2028, were received by the Secretary General by 18:00 hrs on Friday, 28 August 2026 and have been scrutinized by the Election Commission under Rule 18(11) of the Trade Organizations Rules 2013.

Under Rule 21(5)(c) of DGTO Rules and Article 10(c) of the Articles of Association, each class of membership elects its own members of the Central Executive Committee. Corporate members vote only on the Corporate seats and Associate members only on the Associate seats.

In a meeting of the Central Executive Committee held on Wednesday, 26th August 2026, the CEC decided to allocate **08 seats to Corporate** and **02 seats to Associate** out of the total 10 general seats. This decision considered past elections and the outcomes among the corporate and associate classes.

The two seats reserved for women entrepreneurs are additional to the ten general seats and, under Article 10(e) of the Articles of Association read with Rule 21(6) of the Trade Organizations Rules 2013, are elected by the newly constituted Central Executive Committee. It is understood that candidates for the two women's reserved seats may come from any class.

Candidates are listed in alphabetical order of the name of the authorized representative. The order carries no significance.

Corporate Seats (08 seats)

S.No	Authorized Representative	Member Company	Membership No.
1	Anwar Kabir	Brand Spectrum (Pvt.) Ltd.	1228
2	Dr. Shoab Ahmed Khan	CARE (Center for Advanced Research in Engineering) (Pvt.) Ltd.	446
3	Faisal Kamiran	ADDO AI	967
4	Khushnood Aftab	Viper Technology (Pvt.) Ltd.	508
5	M. Mujeeb Qayyum	ZS(ZealSoft) Business Solutions	515
6	Mohammad Zohaib Khan	A2Z Creatorz	370
7	Muhammad Arham Irfan	ArhamSoft (Pvt.) Ltd.	725
8	Muhammad Azam Mughal	SecureBeans	568
9	Noman Hassan	Geekinn (Pvt.) Ltd.	1047
10	Samad Saleem	Digi Trends (Pvt.) Ltd.	1222
11	Syed Junaid Ahmad	Softoo (Pvt.) Ltd.	668
12	Umair Javed	TkXel	409

Associate Seats (02 seats)

S.No	Authorized Representative	Member Company	Membership No.
1	Ahmed Javed Vaseer	Ing.Con Softworks (Pvt.) Ltd.	987
2	Ahsan Mashkoor	ISSM Labelling Solutions (Pvt.) Ltd.	1096
3	Arslan Naseem	Kryptomind (Pvt.) Ltd.	1197

Secretariat: Daftarkhwan Alpha (NASTP), Old Airport Rd, Chaklala Cantt, Rawalpindi, Pakistan

Regional Office: 122b NASTP Silicon, Special Technology Zone Faisal Cantonment Board, Shahrah-e-Faisal, Karachi, Pakistan

Regional Office: Daftarkhwan Downtown, Mateen Fatima Rd Block, Gulberg, Lahore, Pakistan

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S.No	Authorized Representative	Member Company	Membership No.
4	Qazi Nauman Mujahid	Digitech Infra Associates	1456
5	Shaikh Ayaz Ali	KNOATIV	534
6	Wahab Yunus	Eraflip Tech (SMC-Pvt.) Ltd.	1237
7	Zunaira Omar	The Square Peg	1258

Seats Reserved for Women Entrepreneurs (02 seats)

Electoral college: the newly constituted Central Executive Committee. A woman representative may contest a general seat of her class and a reserved seat concurrently, on separate nomination forms.

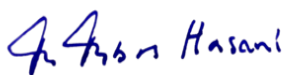
S.No	Authorized Representative	Member Company	Membership No.
1	Fatima Asad-Said (Fatima Asad Khan – CNIC)	Abacus Consulting Technology Limited	175
2	Naumeena Suhail	TDF - The Design Firm	1328
3	Shawana Iftikhar	Work Generations (Pvt.) Ltd.	1500
4	Zunaira Omar	The Square Peg	1258

Objections and Next Steps

Stage	Date	Reference
Last date for objections to nominations	Sunday, 30 August 2026	Rule 18(12)
Election Commission decides objections	Tuesday, 1 September 2026	Rule 18(12)
Last date for a candidate to appeal to the Regulator (DGTO)	Thursday, 3 September 2026	Rule 18(13)
Last date for the Regulator to give final decision	Thursday, 10 September 2026	Rule 18(13)
Final list of candidates displayed	Saturday, 12 September 2026	Rule 18(14)
POLLING – CEC Elections (09:00–17:00 hrs)	Thursday, 17 September 2026	Rule 18(15)
Election – Seats Reserved for Women Entrepreneurs	Friday, 18 September 2026	AOA 10(e) / Rule 21(6)

Objections, if any, to any nomination must reach the Election Commission at electioncommission@pasha.org.pk by Sunday, 30 August 2026, in terms of Rule 18(12) of the Trade Organizations Rules 2013. The final list of candidates will be displayed on Saturday, 12 September 2026. The complete schedule and all deadlines are set out in the Election Schedule 2026 at <https://www.pasha.org.pk/wp-content/uploads/PASHA-Election-Schedule-2026-signed.pdf>, and all Elections 2026 material is available at <https://www.pasha.org.pk/elections-2026/>.

Issued by the order of the Election Commission





Syed Ali Abbas Hasani

Secretary General

Pakistan Software Houses Association for IT & ITES (P@SHA)

Dated: Saturday, 29 August 2026

Secretariat: Daftarkhwan Alpha (NASTP), Old Airport Rd, Chaklala Cantt, Rawalpindi, Pakistan

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