

P@SHA ELECTION SCHEDULE 2026

FOLLOWING SECTIONS 13 TO 19 OF THE TRADE ORGANISATION RULES 2013

The Pakistan Software Houses Association for IT & ITES would like to notify its eligible members that the Biennial Elections **for the Term 2026-2028** for the **10 seats** of the Central Executive Committee will be held through the general election on **Thursday, Sep 17, 2026**, between **09:00 am and 05:00 pm** (*open to all eligible voters*), and the **two reserved seats for women entrepreneurs** will be filled through an election to be held on Friday, Sep 18, 2026, for which the electoral college shall be the newly elected executive committee.

Outgoing CEC Members

The following members of Central Executive Committee shall retire:

1. Sajjad Mustafa Syed – Chairman
2. Umair Nizam – Senior Vice Chairman
3. Raheel Iqbal – Vice Chairman
4. Haris Naseer – Treasurer
5. Abdul Wahab Ahmad
6. Hassan Bin Rizwan
7. Munaf Majeed
8. Salman Dar
9. Sheikh Abdul Qadir
10. Usman Akbar
11. Dr. Sonia Saleem (*reserved seat for women entrepreneurs*)
12. Nadia Iqbal (*reserved seat for women entrepreneurs*)

Election on Reserved Seats: In accordance with Rule 21(6) of the Trade Organization Rules, 2013, the two seats of the executive committee reserved for women entrepreneurs shall be filled through a separate election for which the electoral college shall be the newly elected executive committee. Nominations for the reserved seats shall open together with the CEC nominations on Monday, Aug 24, 2026 and close on Friday, Aug 28, 2026; women entrepreneurs appearing on the Final Voters List are eligible to submit nominations. The newly elected CEC shall elect the two women CEC members on Friday, Sep 18, 2026. Note: Women members may contest the open CEC seats like all other members; the reserved seats are separate and have no connection with the open seats.

Office Bearers 2026-2028 (to be elected from the CEC)

- Chairman
- Senior Vice Chairman
- Vice Chairman
- Treasurer

The Office Bearers shall be elected from among the newly elected CEC members through a separate poll to be held on Tuesday, Sep 22, 2026, in accordance with Rule 18 sub-rules (16) to (18) of the Trade Organisation Rules 2013.

VOTING RIGHTS

Pakistan Software Houses Association for IT & ITES members who have completed at least **two years (24 months)** of their valid membership of P@SHA as on the date of announcement of the Election Schedule **and** have also renewed their membership by **20th April, 2026** (as per DGTO Notification dated 30 March 2026 extending the renewal deadline), will be eligible to cast vote.

Provided that old members shall be eligible to vote on completion of one year of their enrolment and payment of all dues, in accordance with the Trade Organization Rules 2013 (Rule 15(1)).

ELECTION SCHEDULE

**Saturday, Jul 11,
2026**

Approval of the Election Schedule and appointment of the Election Commission by the CEC

Rule 14 sub-rule 2: Within two days of the approval by the CEC the election schedule shall be displayed.

**Monday, Jul 13,
2026**

Announcement of the Election Schedule and the Election Commission

Rule 18 sub-rule 2: Within three days of the announcement of the election schedule, member firms desiring to change their representative shall intimate changes regarding the name of the representative to the Secretary-General along with necessary proof of eligibility.

**Thursday, Jul 16,
2026**

Last date for changing Authorized Representative

Rule 18 sub-rule 3: The Secretary-General of the trade organization shall display, within seven days of the announcement of the election schedule, the provisional list of all members eligible to vote along with their national tax number, sales-tax-registration number, if applicable, the name and national identity card number of their representative.

**Monday, Jul 20,
2026**

Provisional Voter List displayed

Rule 18 sub-rule 4: The members who have any objection to the entries in the list of voters shall send their objections in writing to the Secretary-General within seven days of the issuance of the voters' list.

**Monday, Jul 27,
2026**

Last date for filing an objection to Voters List to the Secretary-General

Rule 18 sub-rule 5: The Secretary-General shall, within five days from receipt of objections under sub-rule (4), intimate action on the objections or changes, if any.

**Saturday, Aug 1,
2026**

Last date for Secretary-General to resolve any objections filed.

Rule 18 sub-rule 6: Any person aggrieved by the decision of the Secretary-General may, within three days of receipt of the decision, make a representation to the Election Commission which shall decide the representation within three days.

Tuesday, Aug 4, 2026	Last date for members to report to the Election Commission if their objections are not resolved / delayed by the Secretary-General (if any)
-----------------------------	---

Friday, Aug 7, 2026	Last date for the Election Commission to resolve the objection
----------------------------	--

Rule 18 sub-rule 7: Any person, aggrieved by the decision of the Election Commission or in case the Election Commission fails to decide the representation within the period provided in sub-rule (6), may, within three days of decision by the Election Commission or, as the case may be, on expiry of limitation of the Election Commission under sub-rule (6), make an appeal to the Regulator who shall decide the appeal within ten days and his decision in this regard shall be final.

Tuesday, Aug 11, 2026	Any member not satisfied with the decision of the election commission or if the case has been delayed, members can approach the Regulator
------------------------------	---

Friday, Aug 14, 2026	INDEPENDENCE DAY HOLIDAY
-----------------------------	---------------------------------

Saturday, Aug 22, 2026	Last date for the Regulator to settle objections and provide the final decision of the eligible voters (within 10 days of appeal, accounting for Independence Day holiday)
-------------------------------	--

Rule 18 sub-rule 8: Within two days of the decision of the Regulator the final voters' list shall be displayed.

Monday, Aug 24, 2026	Final Voter List to be displayed; Nominations for CEC Elections and for the Women Reserved Seats open
-----------------------------	--

Rule 18 sub-rule 9: Within four days of display of the final list of voters, any person, who is eligible to contest elections for the vacant post, shall send his nomination, duly proposed and seconded by a duly registered voter and signed by the candidate, to the Secretary-General.

Friday, Aug 28, 2026	Last date for receipt of Nominations for CEC sent to the Secretary-General (duly proposed and seconded by a duly registered voter and signed by the candidate) within 4 days of the final voter list being posted. The same deadline applies to nominations for the two Women Reserved Seats
-----------------------------	--

Rule 18 sub-rule 11: The nomination papers shall be scrutinized by the Election Commission and the list of candidates shall be displayed within twenty-four hours of the last date of receipt of nomination papers.

**Saturday, Aug 29,
2026**

List of approved CEC candidates will be displayed

**Sunday, Aug 30,
2026**

Last date to file objections (if any) of the nominated candidates to the Election Commission

Rule 18 sub-rule 12: The objections, if any, to the nomination of the candidates may be filed to the Election Commission within twenty-four hours of the issuance of the list of candidates, which shall be decided by the Election Commission within two days.

**Tuesday, Sep 1,
2026**

Last date for the Election Commission to resolve any objections filed for the nominated CEC candidates.

Rule 18 sub-rule 13: Within two days of the decision of the Election Commission or in case the commission fails to decide within the stipulated time provided in sub-rule (12), any candidate, aggrieved by the decision of the Election Commission or, as the case may be, on expiry of limitation of the Election Commission under sub-rule (12), may file an appeal to the Regulator, who shall decide it within seven days and his decision in this regard shall be final.

**Thursday, Sep 3,
2026**

Last date for candidates to file an appeal to the Regulator if the Election Commission fails to address their grievances (if any)

**Monday, Sep 7,
2026**

Announcement of the AGM 2026

**Thursday, Sep 10,
2026**

Last date for the Regulator to settle objections and provide the final decision for the nominated CEC candidates (within 7 days of appeal)

Rule 18 sub-rule 14: Within two days of the decision of the Regulator, the Election Commission shall issue the final list of the candidates.

**Saturday, Sep 12,
2026**

Final list of CEC candidates to be displayed

Rule 18 sub-rule 15: Within five days of the display of the final list of the candidates, the polling for the election of members of the executive committee shall be held.

Secretariat: Daftarkhwan Alpha (NASTP), Old Airport Rd, Chaklala Cantt, Rawalpindi, Pakistan

Regional Office: 122b NASTP Silicon, Special Technology Zone Faisal Cantonment Board, Shahrah-e-Faisal, Karachi, Pakistan

Regional Office: Daftarkhwan Downtown, Mateen Fatima Rd Block, Gulberg, Lahore, Pakistan

+92-51-8736624, +92-51-8736625 | services@pasha.org.pk | secretariat@pasha.org.pk

**Thursday, Sep 17,
2026**

Elections for P@SHA Central Executive Committee

**Friday, Sep 18,
2026**

Election of the two Women Reserved Seats of the CEC by the newly elected CEC members (electoral college: the newly elected CEC)

Rule 18 sub-rule 16: Within two days of the polling as provided in sub-rule (15), any person elected as a member of the executive committee, shall send, to the Election Commission for election as an office bearer, his nomination duly proposed and seconded by an elected executive committee's member and signed by the candidate.

**Saturday, Sep 19,
2026**

Last date for elected CEC members to send their Nominations for the Office Bearer position (proposed and seconded by elected CEC members) to the Election Commission

Rule 18 sub-rule 17: The nomination papers shall be scrutinized by the Election Commission and the list of candidates shall be displayed within twenty-four hours of the last date of receipt of nomination papers.

**Sunday, Sep 20,
2026**

List of Office Bearer Nominations will be displayed

Rule 18 sub-rule 18: Within two days of the display of the final list of the candidates, the polling for the election of office bearers shall be held.

**Tuesday, Sep 22,
2026**

Office Bearer Elections

Rule 18 sub-rule 19: The final result of the election of members of the executive committee and office-bearers shall be officially announced at an annual general meeting of the trade organization called for this purpose within fifteen days of the date of polling under sub-rule (18) but not later than — (b) in the case of all other trade organizations, the 30th day of September of the year.

**Wednesday, Sep
30, 2026**

**AGM & Announcement of CEC & Office Bearers
for the year 2026-2028**

- AGM has to be announced 21 days in advance (announced Monday, Sep 7, 2026 — 23 days prior).
- The election results shall be submitted to the regulator within 7 days of the AGM.

Election Commission for 2026

- Dr. Aftab Maroof (Election Commissioner - North), Rector, FAST-NUCES, Islamabad
- Dr. Kashif Zafar (Election Commissioner – Center), Professor and Dean School of Systems and Technology, UMT, Lahore
- Mr. Talib S. Karim (Election Commissioner – South), President, Institute of Business Management (IoBM), Karachi

The Election Commission can be reached at electioncommission@pasha.org.pk

Election Procedure

The CEC elections will take place on **Sep 17, 2026** for the final nominated candidates.

- The voting will take place from **9 am to 5 pm** through a **secret ballot**; postal ballot or proxy is **not allowed**.
- All voters are requested to bring their original **CNIC** or passport along on the Election Day.
- Remember, only eligible voters can cast the vote.

Note:

1. All Members should immediately approach the Secretary General and Election Commission for any election-related matters or objections at any stage.
2. All Members have the right to approach the Regulator in case their grievances or objections are not answered / handled properly or delayed in any manner by the Election Commission or Secretary General P@SHA. The Regulator being the Directorate General of Trade Organizations www.dgto.gov.pk
3. For election guidelines and related documents please visit <https://www.pasha.org.pk/about-pasha/elections/>
4. The schedule above has been prepared strictly in accordance with the Trade Organisation Rules 2013 (Rules 13-19) as notified/amended. The DGTO Notification dated 30 March 2026 extended membership renewal deadlines to 20 April 2026 for FY2026, for election eligibility purposes.

Issued by the order of Central Executive Committee

Syed Ali Abbas Hasani



Syed Ali Abbas Hasani

Secretary General

sg@pasha.org.pk

Secretariat: Daftarkhwan Alpha (NASTP), Old Airport Rd, Chaklala Cantt, Rawalpindi, Pakistan
Regional Office: 122b NASTP Silicon, Special Technology Zone Faisal Cantonment Board, Shahr-e-Faisal, Karachi, Pakistan

Regional Office: Daftarkhwan Downtown, Mateen Fatima Rd Block, Gulberg, Lahore, Pakistan
+92-51-8736624, +92-51-8736625 | services@pasha.org.pk | secretariat@pasha.org.pk

IMPORTANT DATES AND NOTES

JUL 16, 2026

LAST DATE TO CHANGE AUTHORIZED REPRESENTATIVE

[ONLY THE AUTHORIZED REPRESENTATIVE SHALL BE ALLOWED TO CAST VOTE FOR THE MEMBER COMPANY]

JUL 27, 2026

LAST DATE TO FILE ANY OBJECTION TO THE VOTER LIST

AUG 28, 2026

LAST DATE TO FILE NOMINATION FOR CEC CANDIDACY

SEP 17, 2026

PASHA CEC ELECTIONS

[VOTERS SHALL ONLY BE ALLOWED TO CAST VOTE AFTER VERIFICATION OF ID. **ORIGINAL CNIC** OR **ORIGINAL PASSPORT** ARE THE ONLY ALLOWED FORMS OF ID. DIGITAL OR PHYSICAL COPIES ARE NOT ALLOWED]